

WHISTLE BLOWER POLICY

I. Preface

The company has adopted the Code of Ethics & Business Conduct, which lays down the principles and standards that should govern the actions of the company and its employees.

The Whistle Blower Policy of the Company name has been approved by the Audit Committee of the Board of Directors of the Company as per the terms of the provisions of Section 177 of the Companies Act, 2013 and Rule 7 of the Companies (Meetings of the Board and its Powers) Rules, 2014.

Any actual or potential violation of the Code, howsoever insignificant or perceived as such, would be a matter of serious concern for the company. The role of employees in pointing out such violations of the Code cannot be undermined.

Accordingly, this Whistle Blower Policy ("the Policy") has been formulated with a view to providing a mechanism for employees of the company to raise concerns on any violations of legal or regulatory requirements, incorrect or misrepresentation of any financial statements and reports, etc.

II. Objective

The company is committed to adhering to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, the company encourages its employees who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment or unfair treatment. This policy aims to provide an avenue for